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12 11 2018 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Haley Burroughs, North Lakeland Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the December 11, 2018 School Board Agenda as Revised](#)

Motions:

Motion to accept the December 11, 2018 School Board agenda. - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [C-3 US Presidential Scholars Presentation](#)
- 4. [C-4 Holiday Musical Performance](#)

Public Comments on Agenda Items

- 5. [C-5 SPEAKERS](#)

Minutes:

Brandon Neal, Davenport City Commission, voiced his appreciation of the School Board for reopening the original Davenport Elementary School. Their staff is willing and ready to assist the District to have the school open on time. He hopes the Board is able to work with the group that is currently using the facility until they can find new accommodations.

Teresa Feagle, teacher, read a statement from a fellow teacher, Wendy Rogers, on issues they face passing the Teacher Certification General Knowledge test required by the State. She has taken it 16 times and cannot pass the Math portion. Ms. Feagle has taken the test 13 times and cannot pass the General Knowledge test.

Approval of Minutes

- 6. [C-6 Approve Minutes of the November 13, 2018 Work Session](#)

Attachment: [11 13 2018 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the November 13, 2018 Work Session.	- PASS
Vote Results	
Motion: Billy Townsend	

Second: Lori Cunningham

Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

7. [C-7 Approve Minutes of the November 13, 2018 School Board Meeting](#)

Attachment: [11 13 2018 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the November 13, 2018 School Board Meeting.	- PASS
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Vote Results

Motion: Sara Beth Reynolds

Second: Billy Townsend

Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

8. [C-8 Approve Minutes of the November 13, 2018 Special School Board Meeting](#)

Attachment: [11 13 2018 Special School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the November 13, 2018 Special School Board Meeting.	- PASS
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Vote Results

Motion: Lori Cunningham  
 Second: Sara Beth Reynolds

Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

9. [C-9 Approve Minutes of the November 20, 2018 School Board Reorganization Meeting](#)

Attachment: [11 20 2018 Reorganization Minutes.pdf](#)

Motions:  
 Motion to approve the minutes of the November 20, 2018 School Board Reorganization Meeting. - PASS

Vote Results  
 Motion: Kay Fields  
 Second: Sara Beth Reynolds

Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

10. [C-10 Approve Consent Agenda](#)

Motions:

Motion to approve items listed under the Consent Agenda - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

New Administrator Announcements

11. [E:11 New Administrators](#)

Consent

Administration General Items

12. [C-11 Bid Recommendations](#)

Attachment: [Bid Rec 12-11-18.pdf](#)

Business Services General Items

13. [C-12 Symetra/Crown - Stop Loss Insurance ITB # 024-PLA-111, \\$608,395](#)

Attachment: [Med and Rx costs.pdf](#)

Attachment: [Claim Scenarios-Med and Rx.pdf](#)

Attachment: [Budget-Impact-Analysis-2018-19 - Stop Loss Renewal.pdf](#)

Business Services Budget Revisions

14. [C-13 Resolutions to Amend District School Budget 2018 – 2019 \(September 2018\)](#)

Attachment: [September 2018 Board Amendments.pdf](#)

## Business Services Contracts

15. [C-14 Educational Based Services, Inc. \(Learning Support\)- \\$269,275](#)

Attachment: [Budget-Impact-Analysis - EBS Psych. 2019.pdf](#)

Attachment: [EBS school Psych 2019.pdf](#)

## Business Services Donations - CASH

16. [C-15 \\$500.00 Donation from Merrill Lynch to Auburndale High School](#)
17. [C-16 \\$658.00 Donation form Skate World to Lincoln Avenue Academy](#)
18. [C-17 \\$500.00 Donation from Wal-Mart to Edgar L Padgett Elementary](#)
19. [C-18 \\$1,000.00 Donation From Walmart to Haines City High](#)
20. [C-19 \\$900.00 Donation from Matthew Sawicki to Haines City High](#)
21. [C-20 \\$500.00 Donation from Fellows Truck Brokers, INC. to Haines City High](#)
22. [C-21 \\$500.00 Donation from Fellows Truck Brokers, INC. to Haines City High](#)
23. [C-22 \\$500.00 Donation from Wayne Gandy to Haines City High](#)
24. [C-23 \\$500.00 Donation from Jarrett Gordon Ford to Haines City High](#)
25. [C-24 \\$500.00 Donation from Stacey Towns Realty, LLC to Haines City High](#)
26. [C-25 \\$500.00 Donation from Publix Super Markets Charities, INC. to Haines City High](#)
27. [C-26 \\$1,000.00 Donation from Giorgios Italian Restaurant to Roosevelt Academy](#)
28. [C-27 \\$1,000.00 Donation from Bartow Adult Concert Band to Bartow Middle School](#)
29. [C-28 \\$500.00 Donation from Bartow Adult Concert Band to Bartow Middle School](#)
30. [C-29 \\$5,000.00 Donation from the Polk Education Parntership to Lake Region High School](#)
31. [C-30 \\$620.00 Donation from Duke Energy to Frostproof Elementary](#)
32. [C-31 \\$500.00 Donation from Mulling Insurance to Auburndale High](#)
33. [C-32 \\$500.00 Donation from Christopher Newbern to Auburndale High School](#)
34. [C-33 \\$2,500.00 Donation from GEICO to George Jenkins High School](#)
35. [C-34 \\$500.00 Donation from Redeemed Ministries, Inc. to Kathleen High School](#)

36. [C-35 \\$500.00 Donation from Bach Land Dev. LLC to Auburndale High School](#)
37. [C-36 \\$500.00 Donation from Global Warehousing Products to Auburndale High School](#)
38. [C-37 \\$21,250.00 Multiple Donations to Workforce Education](#)
39. [C-38 \\$1,280.00 Donation from Givewell Community Foundation to Dundee Elementary Academy](#)  
Attachment: [Dundee Elementary Academy Grant letter Skateworld.pdf](#)
40. [C-39 \\$910.00 Donation from Carol and Barney Barnett GiveWell Foundation to Cleveland Court Elem](#)  
Attachment: [Carol and Barney Barnett Givewell Community Foundation Donation.pdf](#)
41. [C-40 \\$2,500.00 Donation from Ben Hill Griffin, Inc. to Frostproof Mid Sr High School](#)
42. [C-41 \\$6,000.00 Donation from Polk Education Foundation to Chain of Lakes Elementary](#)
43. [C-42 \\$500.00 Donation from Jarrett Gordon Ford for Jewett School of the Arts](#)
44. [C-43 \\$5,000.00 Donation from Polk Education Foundation to Frostproof Mid Sr High School](#)
45. [C-44 \\$875.00 Donation from Nick and Moe's to Kathleen Middle School](#)  
Attachment: [K.M.S FUNDRAISER LETTER11142018.pdf](#)
46. [C-45 \\$1,000.00 Donation from Polk State College Foundation, INC to Fort Meade Middle Sr High](#)
47. [C-46 \\$2,000.00 Donation from Winn Dixie to North Lakeland Elementary](#)
48. [C-47 \\$3,000.00 Donation from Florida's Natural Growers Foundation to Fort Meade Middle Senior High](#)

Business Services Donations - NON CASH

49. [C-48 Non-Cash Donation \(Golf Cart\) fom Art's Golf Cars to Dundee Elementary](#)  
Attachment: [golf cart donation.pdf](#)
50. [C-49 Non-Cash Donation \(Law Books\) from Susan Smith to George Jenkins High School](#)  
Attachment: [Book donation Law Academy.pdf](#)

51. [C-50 Non Cash Donation \(Advertisements\) to WorkForce Education](#)

Facilities & Operations General Items – Administration

52. [C-51 P-01776 - Eastside Elementary - Install New A/C System in Kitchen \(Cancel Project\)](#)
53. [C-52 P-01813 - Eastside Elementary - Cafeteria Upgrade \(Cancel Project\)](#)

Facilities & Operations General Items – Architectural Services

54. [C-53 C-00308 - 19 AAA High School - Architect](#)

Facilities & Operations General Items – Construction Services

55. [C-54 Environmental Services Selection for Continuing Contracted Services](#)

Attachment: [9. continuingcontractselection - environ.pdf](#)

56. [C-55 P-01852 - Lincoln Academy - New Bus/Car Traffic Area Improvements \(Construction Manager's Guaranteed Maximum Price\)](#)

Attachment: [P-1852 Exhibit K Semco.pdf](#)

Facilities & Operations - Project Requests

57. [C-56 P-01891 - Scott Lake Elementary - Create Project, Roof, Bldg 1 Upgrade/Replace](#)
58. [C-57 P-01892 - Lakeland Sr - Create Project, Roof Bldg 2, Upgrade/Replace](#)
59. [C-58 P-01893 - Lk. Wales Sr. - Create Project, Roof, Bldg 1 Upgrade/Replace](#)
60. [C-59 P-01894 - Bartow Middle - Create Project, Roof Bldg 1, Section 3 Upgrade/Replace](#)
61. [C-60 C-00306 - Davenport Elementary - Create Project, Campus Renovation](#)
62. [C-61 C-00307 - Mulberry Sr - Create Project, Campus Renovation](#)
63. [C-62 C-00308 - 19 AAA High School, Design and PreConstruction Services, \\$6000](#)

Human Resource Services Recommendations

64. [C-63 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: 12-11-18 Instructional Term Supp Docs Employee Relatio...pdf (Confidential Item)

Attachment: [12-11-18 Instructional Board Agenda.pdf](#)

Minutes:



**\*\*\*Approved Personnel Recommendations**

**are recorded in**

**Supplemental Minutes Book 80- 1 - 2018,**

**Pages 298 - 334\*\*\***

65. [C-64 Recommendations for Non Instructional Personnel Actions](#)

Attachment: 12-11-18 Non-Instructional Term Supp Doc Employee Relations.pdf (Confidential Item)

Attachment: [12-11-2018 Non-Instructional Board Agenda.pdf](#)

Minutes:

**\*\*\*Approved Personnel Recommendations**

**are recorded in**

**Supplemental Minutes Book 80- 1 - 2018,**

**Pages 298 - 334\*\*\***

66. [C-65 Recommendations for Temporary Duty Assignments](#)

Attachment: [12-11-18 TDA BM.pdf](#)

Minutes:

**\*\*\*Approved Personnel Recommendations**

**are recorded in**

**Supplemental Minutes Book 80- 1 - 2018,**

**Pages 298 - 334\*\*\***

Human Resource Services Requests for Revised Job Descriptions

67. [C-66 Revised Job Description-Senior Coordinator, Title I Special Programs](#)

Attachment: [12-11-18 BM Revised Job Description for Senior Coordinator, Title I Special Programs.pdf](#)

Human Resource Services Requests for New Positions and/or Job Descriptions

68. [C-67 New Job Description: After-School Coordinator, Community Partnership Schools](#)

Attachment: [12-11-18 BM New Job Description-After School Coordinator.pdf](#)

69. [C-68 New Job Description, Technician, Systems Assistant](#)

Attachment: [New Job Description, BM, Technician, Systems Assistant.pdf](#)

70. [C-69 New Job Description, Senior Manager Risk Management & Benefits](#)

Attachment: [New Job Description, BM, Senior Manager Risk Management & Benefits.pdf](#)

71. [C-70 New Job Description, Part Time Manager, Scholarships, PEF](#)

Attachment: [New Job Description BM Part Time Manager Scholarship PEF.pdf](#)

Support Services Field Trip Requests

72. [C-71 Out of State Field Trips](#)

Attachment: [Out of State Trips information 12.11.18.pdf](#)

Attachment: [Out of State Field Trips Agenda.12.11.2018.pdf](#)

Attachment: [Seattle STN Letter.pdf](#)

Teaching and Learning - General

73. [C-72 2018 Master Inservice Plan](#)

Attachment: [MIP netConnect.pdf](#)

Attachment: [Master Inservice Plan 10.2018.pdf](#)

Regular

Administration General Items

74. [R-73 2018-2020 Polk Education Foundation Officers and Board](#)

Attachment: [Board members and Occupations 2018-2020.pdf](#)

Motions:

Motion to approve the Board of Directors for Polk Education Foundation as attached. - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Administration - School Board

75. [R-74 Appointment to the Polk County Value Adjustment Board](#)

Motions:	
Motion to appoint Billy Townsend as the District's Liaison to the Polk County Value Adjustment Board and Lynn Wilson as the alternate.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

76. [R-75 Appointment to the Polk Vision Board of Directors](#)

Motions:	
Motion to appoint Lynn Wilson as the district's liaison on the Polk Vision Board of Directors.	- PASS
Vote Results	

Motion: Lori Cunningham  
Second: Billy Townsend

Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

77. [R-76 Appointment of an Alternate to the FSBA Board of Directors](#)

Motions:

Motion to appoint Sara Beth Reynolds as the district's alternate to the FSBA Board of Directors. - PASS

Vote Results

Motion: Lori Cunningham  
Second: Kay Fields

Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services Contracts

78. [R-77 Amended Beth Ingram Therapy Services \(SLP\) Contract - ESE \\$345,224 \(- \\$154,776.\)](#)

Attachment: [Beth Ingram SLP Amendment 2018.pdf](#)

Motions:

Motion to approve amended contract with Beth Ingram Therapy Services. - PASS

Vote Results

Motion: Kay Fields

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

79. [R-78 Amended Invo HealthCare Associates \(SLP\) Contract- ESE \\$163,745.00 \(\\$309,065.00\)](#)

Attachment: [Invo HealthCare SLP Amendment 2018.pdf](#)

Motions:

Motion to approve the amended contract with Invo HealthCare Associates. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

80. [R-79 Amended Orange Tree Staffing \(SLP\) Contract - ESE \\$56,770.00 \(\\$249,130.00\)](#)

Attachment: [Orange Tree SLP Amendment 2018.pdf](#)

Motions:

Motion to approve the Amendment with Orange Tree Staffing in the amount not to exceed \$249,130.00 - PASS

Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Facilities & Operations General Items – Property Management - Land

81. [R-80 Southwest Florida Water Management District, Facilities, \\$0](#)

Attachment: [Eagle Lake Elementary License Agreement - Monitor Well \(SWFWMD School Board\).pdf](#)

Attachment: [Drawing No. 20-020-174.pdf](#)

Attachment: [Location Map - Proposed Temporary Construction Easement & Monitoring Well.pdf](#)

Motions:

Motion to approve the License Agreement with the Southwest Florida Water Management District - PASS

Vote Results

Motion: Lori Cunningham

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

82. [R-81 Southwest Florida Water Management District - 2nd Request \(Easement Agreement\), Facilities, \\$0](#)

Attachment: [Drawing No. 20-020-174.pdf](#)

Attachment: [Eagle Lake Elementary Easement Monitor Well \(SWFWMD School Board\).pdf](#)

Attachment: [Location Map - Proposed Access & Well Site Easement.pdf](#)

Motions:	
Motion to approve the Easement Agreement with the Southwest Florida Water Management District	- PASS
Vote Results	
Motion: Billy Townsend	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Public Hearing

To begin no earlier than 5:01 PM

83. [R-82 Policy Updates](#)

Attachment: [Neola policy updates Docs Dec 11 2018 Bd Mtg.pdf](#)

Motions:	
Motion to approve policy updates as presented at the October 23, 2018 Work Session.	- PASS
Vote Results	

Motion: Billy Townsend	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Superintendent's Report

84. [Superintendent's Comments](#)

Minutes:

Superintendent Byrd announced the first work session in 2019 will be on Tuesday, January 8<sup>th</sup> at 9:00 AM to be held in the Superintendent's Conference Room.

On January 22, 2019, the work session will be held at 12:30 PM in the Superintendent's Conference Room followed by the 5:00 PM School Board meeting in the auditorium located at 1915 S. Floral Avenue, Bartow.

She wished everyone a very Merry Christmas and a Happy New Year.

Attorney's Report

85. [R-83 Request Authority to Advertise a Public Hearing](#)

Motions:	
Motion to approve request to advertise a Public Hearing. for January 22, 2019.	- PASS
Vote Results	
Motion: Billy Townsend	
Second: Lori Cunningham	



Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Auditor's Report

Board Members' Report

86. [Billy Townsend, District 1](#)

Minutes: Mr. Townsend congratulated Lakeland High School's football team for bringing home the State Championship title.

87. [Lori Cunningham, District 2](#)

Minutes: Mrs. Cunningham wished everyone a Merry Christmas and Happy New Year. She encouraged everyone to visit their local library and read, read, read.

88. [Sarah Fortney, District 3](#)

Minutes: Ms. Fortney visited Polk Museum of Art where she saw artwork by many talented students.

89. [Sara Beth Reynolds, District 4](#)

Minutes: Ms. Reynolds participated in the Winter Haven High School's Drive for Success hosted by Jarrett Gordon Ford. The school received \$30 each time someone test drove a vehicle.

90. [Kay Fields, Dstrict 5](#)

Minutes:

Mrs. Fields attended several interesting sessions at FSBA's Winter Conference in Tampa recently. While there, she attended the Ethics training and heard new information regarding campaigning and elections.

Mrs. Fields announced that she will be hosting an Evening of Listening town hall meeting at Kathleen High School on Monday, January 14, 2019 from 6:30 - 8:00 PM for educators in District 5 to hear their concerns in a constructive dialogue. She hopes one or two teachers from each school will participate. The meeting will be facilitated by one of our former teachers who is a Fortune 500 Executive.

She wished everyone a Merry Christmas and Happy New Year.

91. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson congratulated the Lakeland Dreadnaughts for winning the State Championship.

He wished everyone a Merry Christmas and a Happy New Year.

92. [Lisa Miller, District 7](#)

Minutes:

Mrs. Miller voiced appreciation to Susan Worbington, the Board's Executive Assistant, for her help and guidance for the new board members.

She attended Tenoroc High School's Winter Art Fest.

## Public Comments Addressing Items Not on Agenda

93. [SPEAKERS](#)

Minutes:

Cora Rankins spoke on the problems she has in passing the General Knowledge exam.

Joe Williams commented on the unwarranted termination of Coach Gee at Haines City

High School.

Kathy Gibson, teacher at Haines City High School, spoke in support of Coach Gee.

Bonnie Salary, teacher at Haines City High School, spoke in support of Coach Gee and asked for an investigation.

Angelina Sanchez spoke in support of Coach Gee

Terrance Anglin spoke in support of Coach Gee.

Susan Salary spoke in support of Coach Gee.

Olin Gee, Coach, at Haines City High School, commented he was hired for his dream job by a team of people; he was fired for no reason other than someone's gut feeling. His games raised funds for the school and took them from a deficient to a positive balance.

David Gawtney, father of a student who died on a special needs bus. He requested a person sit behind the last special needs student and every bus have an emergency call access. He and his wife filed a law suit only to learn there is a \$300,000 cap; he believes that is an insult to the value of his daughter's life.

Larry Milhorn, President of AFSCME, wished everyone a Merry Christmas and Happy New Year. He hopes the Board and Superintendent are able to attend the upcoming Christmas party at Westwood Middle on Saturday.

Bishop Mincey stated he is disappointed to hear that Coach Gee was terminated. He wished everyone a very Merry Christmas and a happy and properus new year.

#### Adjournment

The meeting adjourned at 6:41 PM. The minutes were approved and attested this 22nd day of January, 2019.

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Lynn Wilson, Board Chair

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Jacqueline M. Byrd, Superintendent